

Pupil Premium / Disadvantaged Action Plan 2016-17

Aim: To provide a transparent account of how Pupil premium funding will be used to positively impact the lives of eligible pupils in order to narrow the gap between Pupil Premium pupils and their peers.

Rationale:

According to the Department for Education website:

- The Government believes that the Pupil Premium, which is additional to main school funding, is the best way to address the current underlying inequalities between children eligible for free school meals (FSM) and their r peers by ensuring that funding to tackle disadvantage reaches the pupils who need it most.
- In most cases the Pupil Premium is allocated to schools and is clearly identifiable. It is for schools to decide how the Pupil Premium, allocated to schools per PP pupil, is spent, since they are best placed to assess what additional provision should be made for the individual pupils within their responsibility.

This allows Greenbank to be completely flexible in ensuring that the most suitable and pertinent interventions are put in place to help narrow the gap between Pupil Premium pupils and their counterparts. It is our intention to ensure that pupils will be able to benefit from the widest choice of opportunities and support to ensure that they develop academically and personally and that these interventions are individualised to best suit the needs of every eligible pupil.

Pupil Premium Development Plan 2016-17

Area to address	Action and any additional information	Time line	Costs	Person Responsible + other staff involvement	Review points	Impact
Profiling the eligible pupils	Pupils identified and profile compiled based on school information and discussions with Heads of Year and individual pupils: <ul style="list-style-type: none"> • Academic performance – are pupils above, on or below target in each subject • Existing intervention (eg 1-2-1 tuition in maths, IAG, mentoring) • Attendance • Access to records • School engagement – what extra-curricular activities and trips is the pupil involved in. • Behaviour profile • Additional information – eg family circumstances, attendance at parents evenings, uniform, access to any services within school, such as counselling 	Sep- Nov 2016	Nil	CC ER Data Manager Heads of Year HW – academic mentor	KS 2 info Pips termly	Pupils can be targeted to specifically address their needs.
Share information with Year 7 parents and new PP pupils	Letter written to parents to explain how PP will be used and the possibilities on offer for their child.	Oct 2016	Cost of letters and posting	CC	Sept 2016	PP spending is transparent and benefits are clear for parents.
Monitoring of Standards	All Directors of Learning to monitor standards of PP achievement in their faculties. All Dols have PP achievement as a priority for Performance management	Sep 2016	Nil	IR / KR CC HOY	Pips Data collection points	All Directors of Learning to monitor standards of PP achievement

	Intervention policy in place to focus on “whole school intervention ethos”				Exam results analysis 4 matrix	in their faculties. All Dols have PP achievement as a priority for Performance management PP pupils make same progress as non pp pupils
Training	Attendance at “Ensuring the best outcomes for all conference” Led by the Department for Education and Education Endowment Foundation	Jan 2017	£400	CC	Data	PP pupils achieve similar outcomes to their peers.
Appointment of 0.5 English teacher to enable additional sets in KS3 and to provide 1 to 1 support and additional intervention lessons	Smaller class sizes in KS3 Additional 1 to1 support and small group tuition for PP cohort Intervention group in Year 10 to boost attainment in English	Sep 2016-	£15,000	CC KR SW	Pips Data collection points	PP pupils make the same progress as non PP pupils in English Gaps narrowed
Appointment of English for 1 to 1 support Reading Recovery	Identified Pupils to have additional support in English – Reading Recovery Intervention	Sep 2016	£10,000	CC SW KR	Pips Data collection points	PP pupils make the same progress as non PP pupils in English Gaps narrowed
LAC support	Appointment of Assistant Headteacher to track, monitor and support LAC pupils	Sept 2016	In role funded	AGJ	Pips Data collection points LAC reviews	LAC pupils make the same progress as non PP pupils
Accelerated Reader Purchased	Purchase of Accelerated Reader to improve the reading ages of those PP pupils with a low reading age.	Sep 2016-	Nil	CC SW CT	Termly	PP pupils make the same progress in reading as non

				SP		PP pupils Gaps narrowed
English Pupil Premium coordinator	Employment of an English Pupil Premium coordinator to regularly meet with PP pupils to; set targets, improve attainment and progress, improve attendance and engagement.	Sep 2016	£2612.87	CC SMW CT	Employment of an English Pupil Premium coordinator to regularly meet with PP pupils to; set targets, improve attainment and progress, improve attendance and engagement.	PP pupils make the same progress in English as non PP pupils Gaps narrowed
Appointment of 0.5 Maths teacher to enable additional sets in KS3 and to provide 1 to 1 support and additional intervention lessons	Smaller class sizes in KS3 Additional 1 to1 support and small group tuition for PP cohort Intervention group in Year 10 to boost attainment in Maths	Sep 2016	£15,000	CC CCL KR	Pips Data collection points	PP pupils make the same progress as non PP pupils in Maths Gaps narrowed
Maths Pupil Premium coordinator	Employment of a Maths Pupil Premium coordinator to regularly meet with PP pupils to; set targets, improve attainment and progress, improve attendance and engagement.	Sept 2016	£2612.87	CC CCL FC	Pips Data collection points	PP pupils make the same progress as non PP pupils in Maths Gaps narrowed
Appointment of Maths for 1 to 1 support	Identified pupils to have additional support in Maths – Pending appointment	Sep 2016	£10,000	CC CCL NM	Pips Data collection points	PP pupils make the same progress as non PP pupils in Maths

						Gaps narrowed
To introduce the use of Tassomi software programme to boost results of PP pupils in Science	To identify 22 pupils to follow an intervention programme in Science using Tassomi.	October 2016	£1000	CMP CC	Pips 4matrix	PP pupils make the same progress in reading as non PP pupils in Science Gaps narrowed
Appointment of 0.2 Science teacher to provide 1 to 1 support and additional intervention in lessons	Additional 1 to1 support and small group tuition for PP cohort in Science	Jan 2017 - onwards	£5,000	CC CMP	Pips Data collection points	PP pupils make the same progress as non PP pupils in Science Gaps narrowed
Dols for English, Maths and Science to be given additional time during PDT	To monitor and track pupils in English, Maths and Science	Sept 2016-	£5000	SMW CCL CMP	Pip review Use of 4matrix	PP pupils make the same progress as non PP pupils in English, Maths and Science Gaps narrowed
Year 7-10 Academic Learning Mentor appointed	Employment of an Academic Learning mentor to regularly meet with PP pupils to; set targets, improve attainment and progress, improve attendance and engagement. To oversee the Peer mentoring programme. To oversee Homework club.	Sep 2016-	£21,500	CC ER NM	On going Pips	PP pupils make the same progress as non PP pupils Gaps narrowed Reduction in PP cohort exclusions.
Pupil Premium homework/catch up club	Homework/catch up club for PP cohort Rewards		£500	CC HW KR Heads of Year	On-going	PP pupils make the same progress as non PP pupils Gaps narrowed

Peer Mentoring Programme	20 MA pupils in Year 10 trained to become Academic mentors to an intervention group of PP pupils in Yr's 7-10 with specific learning needs	Sep 2016-	£50 badges	CC HW AS	Termly	PP pupils make the same progress as non PP pupils in Year 7-10
Health and wellbeing Sky Sports Programme	To run an activities club for identified cohort to take part in a health and well-being programme run by Sky Sports	January 2017	£500	CC HW	12 week block	PP pupils to engage in extra-curricular activities.
1-2-1 Mentoring	SLT Year 11 Mentoring offered to address whole child: <ul style="list-style-type: none"> • Getting organised • Study skills • Academic mentoring • Aspirations and motivation 	From Sep 2016	No cost	SLT mentors and AS	On going	PP pupils make the same progress as non PP pupils
Appointment of EWO to look at attendance of PP cohort	EWO to focus on the PP cohort whose attendance is below 90%.	Sep 2016	£12000	CC ER Heads of year	Half termly meetings	PP attendance and persistent absence in line with non-pp pupils
Financial support for Bus passes to enable PP pupils to attend school	Parents given the opportunity to make requests for financial support for travel to school.	Sep 2015-	£2000	CC Finance Office	On going	PP attendance in line with non-pp pupils
IAG	Employ IAG provider one day per week PP pupils in Year 11 have careers interview at start of year to set aspirations Destinations data available for 2016 leavers of all PP pupils in higher/further education.	From Sep 2016 on going appointment	£18,000	IR CC JE	Weekly	Pupils have IAG in line with non-PP pupils and are able to access this service regularly to ensure positive pathways beyond Y11.
Counselling	Brighter Horizons employed 2 hours per week to address individual concerns	Sep 2016	39 weeks @ £175 per day = £6825	AGJ Heads of Year Learning	On going	Individual issues do not become a barrier for the success of the

				Mentors		pupil.
Year 11 Growth Mindset day	Study skills and motivation to succeed in Year 11 workshop. Venue school September 2nd Letters to go out by July 2015 Intervention group	September 2 nd Sept 2016	£860	CC AS	September	Pupils start Year 11 with a positive/growth mindset. Pupils develop targets and ways to achieve them. PP pupils make the same progress as non PP pupils Gaps narrowed. Attendance improved.
Year 11 Revision Skills day	Study skills and motivation to succeed workshop in preparation for exams. This will give the pupils involved additional support and resources. Venue and activities to be arranged. Intervention group. Revision packs	November 10 th 2016	£600 £250	CC AS	March 2017	Pupils feel better prepared for examinations Performance is in-line with non-PP pupils.
Revision guides purchased for all PP cohort in Year 10 and 11	To ensure that all PP pupils have the relevant Revision guides to enable them to study effectively.	Sep 2016	£2000	CC Dols	On-going	PP pupils make the same progress as non PP pupils Gaps narrowed
Free places on all educational day visits	Letters to parents so that they can request funding for Educational Day visits	Sep 2016	£2000	CC Finance Office	On going	Pupils have access to the same extra-curricular opportunities as non-PP pupils
All pupils have access to take part in at least one residential visit	Visits both in UK and overseas Duke of Edinburgh funding	On-going	£7000	CC All staff	On going	Pupils have the same extra-curricular opportunities as

						non-PP pupils.
Free musical tuition	Support for PP pupils to take part in musical tuition. Requests submitted by parents	Sep 2016- July 2017	£2000	CC PP	On going	Pupils have the same extra-curricular opportunities as non-PP pupils.
IT home access	Ensure that all eligible pupils are able to access IT facilities at home and that parents can access training if required. Subject to 95% attendance	Sep 2016- July 2017	£2000	CC	On-going requests	All PP pupils have home access to IT if requested and criteria met
Experiential learning	Opportunities to access family experiences pupils would ordinarily be unable to, eg cinema tickets, theatre tickets, leisure facilities (Sefton Pass), courses.	Sep 2016- July 2017	£100	CC	On-going requests	PP pupils access similar out of school experiences to non-PP pupils
Parents cause for concern / Intervention day	Parents of pupils who are under achieving attend a meeting with NM and CC to set targets and discuss barriers to learning.	Feb 2 nd 2017	Cover costs £100	KR CC	Half termly	PP pupils make the same progress as non PP pupils Gaps narrowed
Free School Meal allowance	Free School meal budget	Sep 2016- July 2017	£21,000	CC PM KR	On-going	PP pupils have access to adequate nutrition during school
Breakfast Allowance	A breakfast supplement given to PP cohort to ensure they have a breakfast before school.	Sep 2016- July 2017	£2,500	CC PM KR	On-going	PP pupils have access to adequate nutrition before school
Total Expenditure			£167,997			