

Pupil Premium / Disadvantaged Action Plan 2017-18

Aim: To provide a transparent account of how Pupil Premium funding will be used to positively impact the lives of eligible pupils in order to narrow the gap between Disadvantaged pupils and their peers.

Rationale:

According to the Department for Education website:

- The Government believes that the Pupil Premium, which is additional to main school funding, is the best way to address the current underlying inequalities between children eligible for free school meals (FSM) and their peers by ensuring that funding to tackle disadvantage reaches the pupils who need it most
- In most cases the Pupil Premium funding is allocated to schools and is clearly identifiable. It is for schools to decide how the Pupil Premium, allocated to schools per disadvantaged pupil, is spent, since they are best placed to assess what additional provision should be made for the individual pupils within their responsibility.

This allows Greenbank to be completely flexible in ensuring that the most suitable and pertinent interventions are put in place to help narrow the gap between Pupil Premium pupils and their counterparts. It is our intention to ensure that pupils will be able to benefit from the widest choice of opportunities and support to ensure that they develop academically and personally and that these interventions are individualised to best suit the needs of every eligible pupil.

Pupil Premium Development Plan 2017-18

Area to address	Action and any additional information	Time line	Costs	Person Responsible + other staff involvement	Review points	Impact
Profiling the eligible pupils	Pupils identified and profile compiled based on school information and discussions with Heads of Year and individual pupils: <ul style="list-style-type: none"> • Academic performance – are pupils above, on or below target in each subject • Existing intervention (eg 1-2-1 tuition in maths, IAG, mentoring) • Attendance • Access to records • School engagement – what extra-curricular activities and trips is the pupil involved in. • Behaviour profile • Additional information – eg family circumstances, attendance at parents evenings, uniform, access to any services within school, such as counselling 	Sep- Nov 2017	Nil	CC ER Data Manager Heads of Year HW – academic mentor	KS 2 info Pips termly	Pupils can be targeted to specifically to address their needs.
Share information with Year 7 parents and new PP pupils	Letter written to parents to explain how the Pupil Premium will be used and the opportunities available	Oct 2017	Cost of letters and posting	CC	When additional pupils arrive	PP spending is transparent and benefits are clear for parents. Parents can access funding by request
Monitoring of Standards	All Directors of Learning and SLT complete subject reviews of PP performance – Looking at	Sept 2017	Nil	CC		All Directors of Learning to

	groups of PP , particularly high PP					monitor standards of PP achievement in their exams
Monitoring of Standards	All Directors of Learning to monitor standards of PP achievement in their faculties. All Dols have PP achievement as a priority for Performance management Intervention policy in place to focus on “whole school intervention ethos”	October 2017	Nil	IR / KR CC HOY	Pips Data collection points Exam results analysis 4 matrix	All Directors of Learning to monitor standards of PP achievement in their faculties. All Dols have PP achievement as a priority for Performance management PP pupils make same progress as non pp pupils nationally
To focus on the performance of our more able/high ability disadvantaged pupils	To identify pupils early. Provide them with support Additional Maths and English 1 to 1 and small group support	September 2017	£2000	CC SW CB	Pips Data collection points Exam results analysis 4 matrix	High PP cohort perform in line with non- high PP pupils nationally
Appointment of 0.4 English teacher to enable additional support in KS3 and to provide 1 to 1 support and additional intervention lessons in KS4	Smaller class sizes in KS3 Additional 1 to1 support and small group tuition for PP cohort Intervention group in Year 10 to boost attainment in English	Sep 2017-2018	£15,000	CC KR SW	Pips Data collection points	PP pupils make the same progress as non PP pupils in English nationally Gaps narrowed
Appointment of	Identified Pupils to have additional support in	Sep 2017	£10,000	CC	Pips	PP pupils make

English for 1 to 1 support Reading Recovery	English – Reading Recovery Intervention			SW KR	Data collection points	the same progress as non PP pupils in English Pupils reading ages at age related expectation
LAC support	Appointment of Assistant Headteacher to track, monitor and support LAC pupils	Sept 2017	In role funded	AGJ	Pips Data collection points LAC reviews	LAC pupils make the same progress as non PP pupils nationally
Tutoring for High/MA pupils Borderline 4/5	Underachieving disadvantaged to get access to off-site tutoring in Maths English and Science	Jan - May	£4000	CC KR	Pips Data collection points	PP pupils make the same progress as non PP pupils in maths nationally Gaps narrowed
LAC tutoring	For identified pupils to have 1 to 1 support	LAC funding		CC AGJ	Pips Data collection points LAC reviews	LAC pupils make the same progress as non PP pupils nationally
Accelerated Reader Purchased	Purchase of Accelerated Reader to improve the reading ages of those PP pupils with a low reading age.	Sep 2017-	Nil	CC SW CT SP	Termly	PP pupils make the same progress in reading as non PP pupils Gaps narrowed
English Pupil Premium coordinator	Employment of an English Pupil Premium coordinator to regularly meet with PP pupils to; set targets, improve attainment and progress, improve attendance and engagement. See English action plan	Sep 2017	£3000	CC SMW CT	Employment of an English Pupil Premium coordinator to regularly meet with PP pupils to; set targets,	PP pupils make the same progress in English as non PP pupils nationally Gaps narrowed

					improve attainment and progress, improve attendance and engagement.	
Appointment of 0.5 Maths teacher to enable additional sets in KS3 and to provide 1 to 1 support and additional intervention lessons	Smaller class sizes in KS3 Additional 1 to1 support and small group tuition for PP cohort Intervention group in Year 10 to boost attainment in Maths	Sep 2017	£15,000	CC CCL KR	Pips Data collection points	PP pupils make the same progress as non PP pupils in Maths nationally Gaps narrowed
Maths Pupil Premium coordinator	Employment of a Maths Pupil Premium coordinator to regularly meet with PP pupils to; set targets, improve attainment and progress, improve attendance and engagement.	Sept 2017	£3000	CC CCL FC	Pips Data collection points	PP pupils make the same progress as non PP pupils in Maths Gaps narrowed P8 score +0.2
Appointment of Maths for 1 to 1 support	Identified pupils to have additional support in Maths – Pending appointment	Sep 2017	£10,000	CC CCL NM	Pips Data collection points	PP pupils make the same progress as non PP pupils in Maths nationally Gaps narrowed
To introduce small group tuition in Science during PDT	PDT science intervention	September 2017	£1000	CMP CC	Pips 4matrix	PP pupils make the same progress in reading as non PP pupils in Science nationally Gaps narrowed
Tassomai Science	To purchase tassomai for 44 Year 11 pupil	October	£1100	CMP CC	Pips 4 matrix	PP pupils make

revision		2017			Tassimou data	the same progress in reading as non PP pupils in Science nationally Gaps narrowed
Dols for English, Maths to be given additional time during PDT	To monitor and track pupils in English, and Maths	Sept 2017-	£4000	SMW CCL CMP	Pip review Use of 4matrix	PP pupils make the same progress as non PP pupils in English, Maths and Science nationally Gaps narrowed
Year 7-10 Academic Learning Mentor appointed	Employment of an Academic Learning mentor to regularly meet with PP pupils to; set targets, improve attainment and progress, improve attendance and engagement. To oversee the Peer mentoring programme. To oversee Homework club.	Sep 2017-	£21,500	CC ER NM	On going Pips	PP pupils make the same progress as non PP pupils Gaps narrowed Reduction in PP cohort exclusions.
Pupil Premium homework/catch up club	Homework/catch up club for PP cohort Rewards	Sep 2017-	£500	CC HW KR Heads of Year	On-going	PP pupils make the same progress as non PP pupils Gaps narrowed
Peer Mentoring Programme	25 MA pupils in Year 10 trained to become Academic mentors to an intervention group of PP pupils in Yr's 7-10 with specific learning needs	Sep 2017-	£50 badges	CC HW AS	Termly	PP pupils make the same progress as non PP pupils in Year 7-10
1-2-1 Mentoring	SLT Year 11 Mentoring offered to address whole child: <ul style="list-style-type: none"> • Getting organised • Study skills 	From Sep 2017	No cost	SLT mentors RS KB KMH	On going	PP pupils make the same progress as non PP pupils nationally

	<ul style="list-style-type: none"> • Academic mentoring • Aspirations and motivation • Small group catch up 					
Appointment of EWO to look at attendance of PP cohort	EWO to focus on the PP cohort whose attendance is below 90%.	Sep 2017	£12000	CC ER Heads of year	Half termly meetings	PP attendance and persistent absence in line with non-pp pupils 95% target
Financial support for Bus/ train passes to enable PP pupils to attend school	Parents given the opportunity to make requests for financial support for travel to school.	Sep 2017-	£3000	CC Finance Office	On going	PP attendance in line with non-pp pupils 95% target
IAG	Employ IAG provider one day per week PP pupils in Year 11 have careers interview at start of year to set aspirations Destinations data available for 2016 leavers of all PP pupils in higher/further education.	From Sep 2017 on going appointment	£18,000	IR CC JE	Weekly	Pupils have IAG in line with non-PP pupils and are able to access this service regularly to ensure positive pathways beyond Y11.
Counselling	Brighter Horizons employed 2 hours per week to address individual concerns	Sep 2017	39 weeks @ £175 per day = £6825	AGJ Heads of Year Learning Mentors	On going	Individual issues do not become a barrier for the success of the pupil.
Elevate Education Seminar	Study skills and motivation to succeed in Year 11 workshop. Venue school September 4 th Letters to go out by July 2017 Intervention group	September 4 th Sept 2017	£860	CC AS	September	Pupils start Year 11 with a positive/ growth mindset. Pupils develop their study skills . PP pupils make the same progress as non PP pupils Gaps narrowed. Attendance

						improved.
Year 11 Revision Skills day	Study skills and motivation to succeed workshop in preparation for exams. This will give the pupils involved additional support and resources. Venue and activities to be arranged. Intervention group. Revision packs	November 10 th 2017	£600 £250	CC AS	March 2018	Pupils feel better prepared for examinations Performance is in-line with non-PP pupils.
Ace your exams seminar - Elevate	Post PPE review of exams	February 2018				Pupils feel better prepared for final examinations Performance is in-line with non-PP pupils nationally
Revision guides purchased for all PP cohort in Year 10 and 11	To ensure that all PP pupils have the relevant Revision guides to enable them to study effectively.	Sep 2017	£2000	CC Dols	On-going	PP pupils make the same progress as non PP pupils Gaps narrowed Pupils feel better prepared for examinations Performance is in-line with non-PP pupils.
Free places on all educational day visits	Letters to parents so that they can request funding for Educational Day visits	Sep 2017	£2000	CC Finance Office	On going	Pupils have access to the same extra-curricular opportunities as non-PP pupils
All pupils have access to take part	Visits both in UK and overseas Duke of Edinburgh funding	On-going	£7000	CC All staff	On going	Pupils have the same extra-

in at least one residential visit						curricular opportunities as non-PP pupils.
Free musical tuition	Support for PP pupils to take part in musical tuition. Requests submitted by parents	Sep 2017- July 2018	£2000	CC PP	On going	Pupils have the same extra-curricular opportunities as non-PP pupils.
IT home access	Ensure that all eligible pupils are able to access IT facilities at home and that parents can access training if required. Subject to 95% attendance	Sep 2017- July 2018	£2000	CC	On-going requests	All PP pupils have home access to IT if requested and criteria met IT access not a barrier to PP cohort progress
Experiential learning	Opportunities to access family experiences pupils would ordinarily be unable to, eg cinema tickets, theatre tickets, leisure facilities (Sefton Pass), courses.	Sep 2017- July 2018	£200	CC	On-going requests	PP pupils access similar out of school experiences to non-PP pupils
Parents cause for concern / Intervention day	Parents of pupils who are under achieving attend a meeting with NM and CC to set targets and discuss barriers to learning.	Feb 2018	Cover costs £100	KR CC	Half termly	PP pupils make the same progress as non PP pupils Gaps narrowed Pupils feel better prepared for examinations Performance is in-line with non-PP pupils nationally

Free School Meal allowance	Free School meal budget	Sep 2017- July 2018	£22,000	CC PM KR	On-going	PP pupils have access to adequate nutrition during school
Breakfast Allowance	A breakfast supplement given to PP cohort to ensure they have a breakfast before school.	Sep 2017- July 2018	£2,500	CC PM KR	On-going	PP pupils have access to adequate nutrition before school
Total Expenditure			£172,485			